

# Smart solutions for an easy life



## WHO WE ARE

Zobe Group is a leading manufacturer of dispensing devices and the leading global supplier in the air-care and pest-control sector, serving most of the fast-moving consumer-goods companies on the international market.

Founded over ninety years ago, Zobe Group is a worldwide business that understands the importance of providing its customers with outstanding innovations, world-class industrial performance and superior services.



## WHAT WE DO

The Company has a unique range of products and services for supply worldwide, through innovation partnerships, development agreements and contract manufacturing. We offer a wide spectrum of home, health and personal-care products thanks to our global industrial and development footprint.

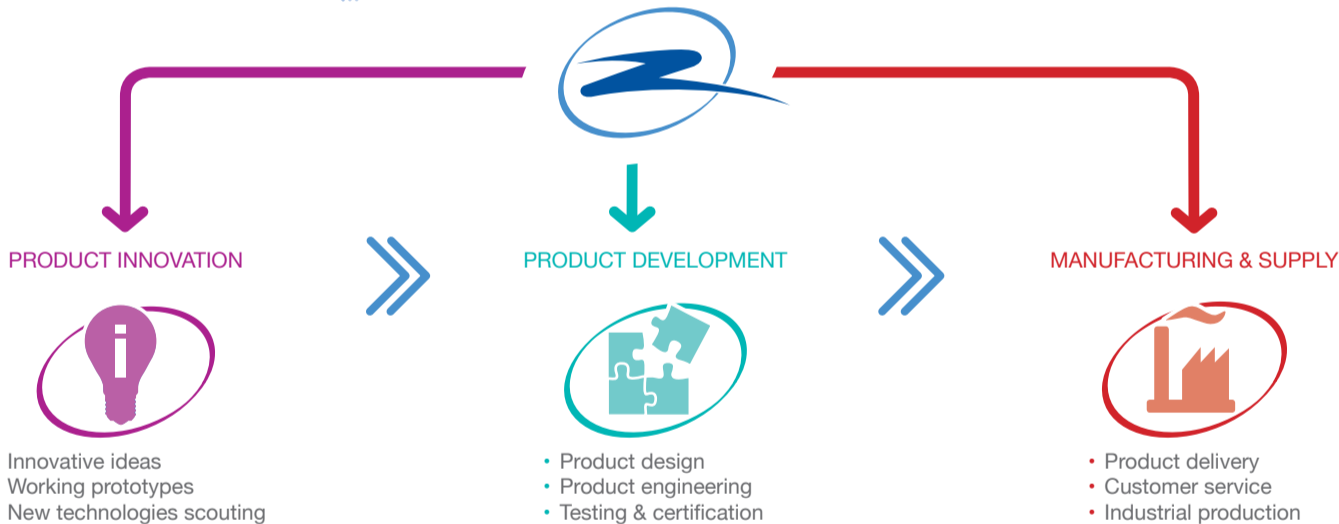
From the concept through to manufacturing, our products are designed and engineered with a special focus on safety, manufacturability, cost and product quality.



## HOW WE DO IT

Zobe Group's distinctive approach is a fully integrated business model based on "one-stop-shop" solutions.

We provide customers with distinctive innovation, product development, global manufacturing and distribution capabilities. With 7 plants on 4 continents, our global presence secures exclusivity and uniqueness in our target markets.



## ZOBELE GROUP COMMITMENT

Ninety years of success and growth could not have happened without competent and committed staff and experienced management. Our entire team fully embraces our Vision and Mission.

### Vision:

Every day making your home a better place to live.

### Mission:

Being the preferred global business partner for innovative and cost-effective solutions for leading consumer brands.

Our employees live and breathe our values every day: Teamwork, Integrity, Passion for what we do and Excellence in our performance through empowerment and Recognition.

Our corporate philosophy embraces a commitment to people and the environment. Sustainable behaviour, social improvements, equal opportunities and promotion of diversity are the pillars of Zobe Group's effort to meet its obligation to leave a better world to future generations.



*Because in a global team, every single person can make a difference!*

## OUR VALUES...OUR POWER!



PASSION



TEAMWORK



EXCELLENCE



INTEGRITY



RECOGNITION